



MASSACHUSETTS CHILDREN'S ALLIANCE

The Massachusetts Children's Alliance (MACA) is committed to strengthening collaboration and fostering systemic and societal change to protect children. Our innovative program initiatives advance evidence-based interventions for children affected by violence. MACA actively works to build diverse and inclusive professional environments and to promote change for equitable services to marginalized groups in Massachusetts. We serve as the statewide coalition for the 12 Children's Advocacy Centers in the state. MACA is accredited by the National Children's Alliance.

The Massachusetts Children Alliance (MACA) is currently seeking qualified applicants for the following position:

Statewide Coordinator to address Commercial Sexual Exploitation of Children

(aka CSEC Statewide Coordinator): .75 FTE

Hours per week: 30 hours per week

Salary: \$50,000 with health and dental benefits as well as paid leave

JOB SUMMARY:

Under the supervision of the Executive Director, the CSEC Statewide Coordinator will promote and support the multidisciplinary team (MDT) response to commercial sexual exploitation of children (CSEC) based at the 12 Children's Advocacy Centers (CACs) across the state. The position will coordinate efforts and activities to ensure that the CAC-based MDT response remains central to intervention and service provision. The office for this position is located at 11 Beacon Street in Boston, MA; however, the position will be based remotely due to COVID 19 pandemic and can be located anywhere within the state on a permanent basis. Travel within state, including to the Boston office on occasion, is required.

Please note: this position is funded for two years with grant dollars from the Office for Victims of Crime. Although we will be pursuing funding to sustain this position, it is currently a terminal position ending in 24 months

DUTIES AND RESPONSIBILITIES:

- Liaise with external partners on the federal, state, and local level, and represent MACA and CACs in state and local forums, meetings, and trainings relevant to CSEC
- Provide support and coordination for regular forums on CSEC to include county-level forums, Leadership Advisory Board Meetings of state and federal agency leadership, and specialized training and technical assistance for a network of local coordinators
- Create and maintain a resource map of relevant service providers and CSEC/trafficking interventions; conduct outreach and broker connections on an ongoing basis with service providers
- Conduct needs assessment culminating in the identification of core components and minimum standards for the CAC response to CSEC
- Track relevant federal/state legislation regarding CSEC/trafficking
- Actively maintain program related data and produce narrative reports
- *Other duties as required:* Please note that the Massachusetts Children's Alliance is an ever-evolving agency staying current with the latest evidence supported interventions for trauma which includes many exciting start-up projects and activities which require flexibility. This job posting provides a general overview but not an exhaustive description of the duties required.

As noted earlier, this position is funded through a contract with the Massachusetts Department of Children and Families, supported by a two-year federal grant awarded to the MA Executive Office of Public Safety and Security and the MA Executive Office of Health and Human Services for "Improving Outcomes for Child and Youth Victims of



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Human Trafficking.” Participation in all grant partner meetings and regular reporting on activities, and compliance with all federal reporting requirements as outlined by the Office of Grants and Research will be required.

MINIMUM PROFESSIONAL REQUIREMENTS:

- Minimum of a Bachelor's degree in related field.
- Knowledge in all or some of the following areas is preferred: Children's Advocacy Centers, multidisciplinary team approach in the investigation of and intervention to child abuse, child welfare system, criminal justice system, commercial sexual exploitation / human trafficking and promotion of human rights
- Commitment to understanding the impact of systemic inequities and how systemic inequality affects the work of Children's Advocacy Centers
- Commitment to building inclusive professional environments and equitable services for children and families across Massachusetts
- Solid verbal and written communication skills.
- Demonstrated experience with public speaking
- Personal qualities including dedicated, critical thinking skills, ability to multi-task, adaptable/flexible, deals well under pressure, detail-oriented, enthusiastic, sense of humor, ability to work autonomously, strong interpersonal skills

REQUIRED PROFESSIONAL SKILLS:

- Must be ready to work in a professional environment
- Must possess excellent interpersonal skills to work effectively with many different constituencies
- Must be skilled in communicating effectively both in writing and verbally
- Must possess excellent organizational skills as well as a sensitivity to diversity
- Must demonstrate flexibility, good judgment and be able to work independently
- Must hold a current driver's license.
- Bilingual/Bicultural applicants preferred

The Massachusetts Children's Alliance is committed to providing equal opportunity in its recruitment and hiring practices without regard to sex, age, race, color, religion, ability, national origin, sexual orientation, pregnancy, military status, marital status, genetic information or any other protected status under applicable local, state or federal law. The Massachusetts Children's Alliance is committed to a diverse work force.

People of color, people with disabilities, people who are bilingual/bicultural and members of the LGBTQ+ community are strongly encouraged to apply.

Applicants who are interested in this position and who possess the minimum requirements should submit via email

- 1) a letter of interest and 2) a resume, both in PDF format, to jobs@machildrensalliance.org with the subject line
ATTN: Search Committee

Application deadline: *FIRM* Must be received by 5:30pm August 21, 2020